

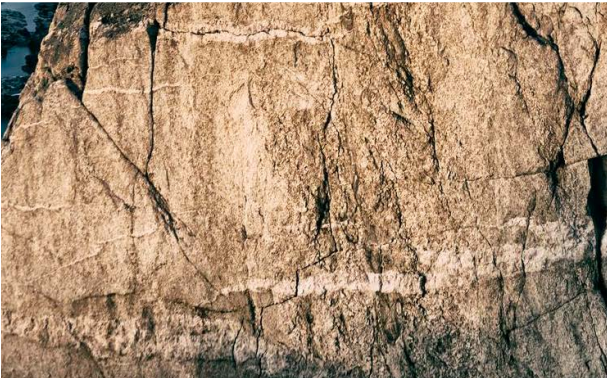


Amrop Jenewein



LEADERSHIP

SERVICES



For more than thirty years we are leaders in providing **Executive Search, Board & Leadership Services**. We are part of the global Amrop organization whose mission is **shaping sustainable success** through **inspiring leaders**.

We help in identification, assessment and development of the best managers and leaders and in maximizing their value for the organizations. We offer **integrated and tailor-made solutions** to organizations undergoing significant transformation as well as those in need of new business models reflecting their new business strategies. We build on using deep knowledge of individual industries as well as the whole business and social environment together with ability to understand and solve challenging situations faced by the clients.

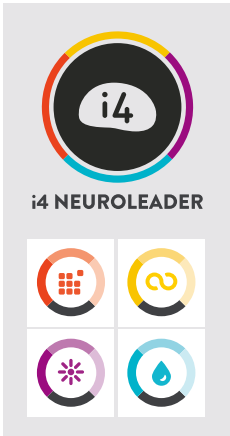
Our solutions help organizations to increase their **agility** to face challenges of everyday and to **accelerate development and growth of their business**. And increased performance can be achieved only through leaders who will not only control and manage people, but who can also inspire, enthuse and motivate them. In our solutions we continuously bring the up-to-date knowledge and state-of-the-art approaches to help our clients to improve quality and performance of their leaders and teams whilst using also the latest findings of **neuroscience**. It is only logical that knowledge about how our brains work needs to be integrated into a leadership model. These principles are at the core of our Leadership Services:

BUILDING LEADERS OF THE IMAGINATION AGE

Increased performance can be achieved only through inspiring leaders; through our solutions we can identify talent, potential and development areas of managers and leaders and then focus their attention on personal development and accelerated growth of firms they work for or lead.

i4 NEUROLEADER

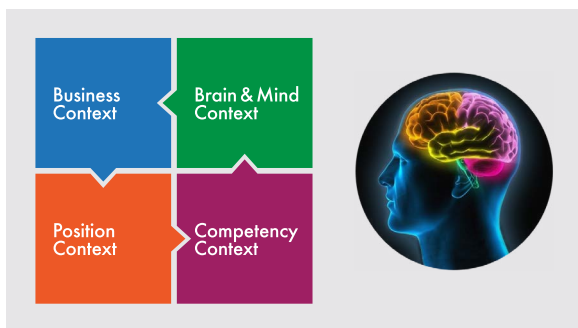
We have introduced to the market exceptional i4 Neuroleader model that proposes a novel approach to leadership. It first identifies inner abilities of leaders and then helps them to use them more effectively. New model is named after four of its pillars: Integration, Inspiration, Imagination and Intuition and 16 competencies



that are relevant for 21st century world. It is based on neurobiology and neuroscience and allows to **achieve high level of mind and body alignment**.

CONTEXT DRIVEN LEADERSHIP ASSESSMENT

Context driven process of assessing key competencies – Context Driven Leadership Assessment program – is a key element of solutions related to leadership and management levels. It helps businesses and organizations to ensure long-term competitiveness and improves its flexibility in adjusting to the changing conditions. It offers opportunity **strategically assess management and talent pool looking into alignment between their inner setup and the setup of the organization**, their development needs and their ability to face strategic challenges.



Our solutions in the area of Context Driven Leadership Assessment offer a view from a different angle and provide new level of interpretation in assessments of leaders and managers. They are particularly useful in situations involving **changes in top management, succession planning, mergers and acquisitions, identification of development need of managers and talents, seeking strengths and weaknesses of organizations and uncovering gaps** in management team operations.

TALENT DYNAMICS

Another unique product we offer our clients is Talent Dynamics – **business development pathway for accelerating trust and flow**. Individual modules train managers in taking into account capabilities of the people, creating and delivering value at all corporate levels and use entrepreneurial approach in daily management decisions in corporate environment. Talent Dynamics unifies personality profile typology with principles of team dynamics. It is an elaborate system, which integrates personal development into management training through coaching and mentoring.

LEADERSHIP DEVELOPMENT & EXECUTIVE COACHING

We also offer our experience in leadership development through solutions of optimal organization design, human resources management systems, **set up of talent management programs, performance management and management potential development** also through Executive Coaching & Mentoring programs.

BUILDING BRAIN-FRIENDLY ORGANIZATIONS

Brain-friendly organization could then be defined as an organization that aims to improve the performance of all the brains working within it, in order to **increase business productivity and employees' well-being and engagement**.

These organizations quickly adapt to changing environment, are run on principles of entrepreneurship and resilience and offer clients not only standardized but also tailor-made products and solutions. Dynamism of organization in terms of agility and flexibility requires also knowing the cornerstones and principles the company was built on. It is our role to help organizations to achieve balance through number of solutions:

- **Leadership Strategy Framework**
- **Organizational Structures & Processes**
- **Interim Management & Crisis Management Schemes**
- **Creating Brain-Friendly Cultures**
- **Organizational Climate & Leadership Styles**
- **Succession Planning**

Creating a brain-friendly workplace where people can become creators or co-creators of how they want to handle their workflow, so their brains can offer their best thinking, is what will **differentiate the best organizations from the average organizations** in the years to come.

Large number of reference projects delivered in our market as well as through Czech-Slovak **Jenewein.leadership** platform and also as part of **Amrop Leadership Services Practice Group**, validated and integrated methodologies in combination with 3D specialization and expert **Executive Search** experience enable our senior consulting teams deliver state-of-the-art consulting solutions that have essentially contributed to the growth of our clients.

Contact



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Igor Šulík has more than twenty years of experience in strategic Executive Search, Board & Leadership Services consulting. He has a long-term experience with managing and leading consulting projects with special focus on organizational consulting including potential analysis and Board and Management Development. As a member of international teams, he has been leader in designing and delivering Context Driven Leadership Assessment consulting assignments. He is a passionate advocate of applying the latest findings from cognitive social neuroscience to Leadership Services and the first certified i4 Neuroleader Master Trainer in Europe.



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